



Beth Zemsky

Consultant - Intercultural Organizational Development
Minneapolis, MN

Beth Zemsky MAEd, LICSW comes to her work out of her continued commitment to engage people in learning activities that move them to understand critical social and cultural issues. Building on best practice approaches, Beth specializes in intercultural organizational development with organizations working towards racial justice, social change and structural transformation including foundations, non-profits, educational, health, faith-based, and social change organizations.

Beth has over 35 years of experience working as a consultant, community organizer, psychotherapist, educator, and organizational leader including serving as the principle of Zemsky and Associates Consulting, a psychotherapist at Family & Children's Service, founding Director of the LGBTQ Programs Office, Supervisor of the Diversity Institute, and Coordinator of Leadership Development & Organizational Effectiveness at the University of Minnesota. She also served as former national co-chair of the Board of Directors of the National Gay & Lesbian Task Force.

Beth has specialized training in intercultural competency, organizational development, systems change, change management, community organizing, leadership development, coaching, intercultural conflict, mediation, assessment, and action learning. She is a Licensed Clinical Social Worker, certified clinical trauma profession, certified workplace mediator, and a qualified administer of the Intercultural Developmental Inventory (IDI) and the Meyers Briggs Type Inventory (MBTI). In addition, Beth has been adjunct faculty at University of Missouri – St. Louis, Augsburg College, and the University of Minnesota where she has taught courses in Gender & Sexuality Studies, Social Work, and Family Social Science. Beth is also a faculty member of the international IDI Qualifying Seminar Instructor team.

Beth was chosen to be Grand Marshall of the Twin Cities GLBT Pride, and she was awarded Quorum's Lifetime Achievement Award and OutFront MN's Legacy Award for service to the LGBTQ community. In addition, Beth was awarded a Bush Leadership Fellowship to study organizational development of social change organizations, and she was the recipient of the 2016 IDI Intercultural Award for commitment to social justice.

While Beth is passionate about her work, her spare time involves endorphin rushes from long distance bicycling, losing herself in cooking, getting silly with her dog, and getting her hands dirty in her garden (growing more kale than any person could possibly eat.)

For more information about Beth, go to www.bethzemsky.com